Tuesday, October 10th, 2023 @ 5:30pm

- Call to Order
- Minutes: Approve Minutes
- Attendees: Grover W. Amy H. Amanda K., Allyson McDonald, Megan Y., Jen B., Nicky L., Sarah K.

Business Carried Forward

- o GVHRA Silent Auction Donations
 - 2 donations per board member
- Succession Planning & Board Positions
 - President- Elect Vote
 - Message JRM about October Meeting/VLBM
 - VP of Programs Co-Chairs
 - Veteran Liaison
 - AK to email Mary A. again
 - Jesse is still interested in this position

New Business

- November Meeting
 - Meeting w. Anne Donovan on Monday
- December
 - Get ahold of Jason R. for December Meeting.
 - Cannot do Dec. 14th
 - Open to other dates in Dec.
- Survey Questions for 2024
 - Good about the survey
 - AK to send to the Board Responses due Friday at 5:00pm
 - AK to send survey and Big Sky Meeting this weekend.
- o 2023 Elections
- Website platform issues, training planning
 - AK to reach out Katie Slick about the website update
 - AH, AD, AK to look into other website options.
- December Board Meeting
 - Bar 3 in Belgrade

Vice President Reports

- Treasurer
 - \$14,546.96 checking
 - \$367 & \$65 charge for AK travel to VBLM in November
 - \$5,030 Savings
- Secretary
 - Mail Shannon's Name Badge
- Membership

1 interested student from Meet the Recruiters event

109 Rostered Members

54 Certified Members

- MSU Spring Career Fair & GVHRA Representation
- Business Networking
- Certification
 - 2 -3 Test SHRM Certification Testers
 - Updated Study Materials for SHRM Certification

MY to research and confirm pricing on new info for cert prep before November meeting - will discuss purchase at Nov meeting or next virtual vote pending info.

- Programs
 - December Date
 - Flexible on Dates/times
 - Nicky to follow up with Jason on an evening/social option, and on webcast (zoom) for general membership

• Silent Auction will be closing at the Dec. meeting and tentatively opening up the Monday before meeting.

Core Leadership Reports

- o College Relations Not present
- o Diversity- Not present
- o Workforce Readiness Not Present
- o Foundation Currently 6 confirmed donations 10/10/23
- o Legislative Not Present
- o Webmaster

AK to follow up with Katie re: website, Allyson to search new options for sustainability of new platform

Volunteers

General

- o Report on SHAPE related activities for log (standing agenda item).
 - Promote the SHRM Certification Program (on monthly slides)
 - Use quarterly rolling powerpoint at meetings
 - Submit monthly program for Recertification Credits
 - Review SHAPE initiatives

Adjourn

Next business:

Where are we going to do the board dinner in Dec? Needs to be before 12/20 so McDonald crew can attend. Shine Beer Sanctuary? Bar 3 BBQ in Belgrade? Ponderosa?

Shannon Kirby - WS, SHRM - SCR HRCI SPHR, Secretary

1116/2023

Amanda Keith, SHRM - SCP, President

Date

Board Member	Position	Email	Phone	Company
Keith, Amanda	President	amandarosa12.17@gmail.com	406-579-8517	Murdoch's
Sarah Kelly	Treasurer	smweods 1@gmail.com	907-347-2789	Executive Services
Kirby, Shannon	Secretary	athena68@bresnan.net	406-930-2174	Wilcoxson's, Total Electric, glassybaby, consultant
Erin Loucks	Past-President	eloucks@lonepeakpl.com	406-600-4904	Lone Peak PT
Hager, Amy	VP Membership	amyhager 12@gmail.com		WestPaw
Buchanan, Jennifer	VP Programs (Co- Chair)	jmbuchanan1979@amail.com	406-209-3848	Blue Cross Blue Shield
Lowry, Nicole	VP Programs (Co- Chair)	nicky8850@gmail.com	202-695-5326	Montana State University
Young, Megan	VP Certification	myoung@americanbankmontana.com	406.223.0059	American Bank - MT
Axtell, Nancy	Workforce Readiness	naxtell@mt.gov	406-582-9234	Bozeman Job Service
Berg, Pattie	Legislative Chair	patricia berg@live.com	406-209-2096	Berg Personnel Solutions
Wallace, Grover	Foundation Chair	Wallace grover@yahoo.com	719-233-8722	Grover Wallace & Associate:
Allyson McDonald	Web Master	Allyson,mcdonald@taterae.com	559-696-6607	HR Manager, TETER, Inc.
Hill, Melinda	College Relations	m.hill3922@outlook.com	406-589-4866	GCC
McDonald, John- Reed	Diversity Chair	johnreed@gigworx.com	406-312-0452	GigWorx